



POLICY

Youth Program Content Policy



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1 Introduction

Scouts Australia is responsible for the content of the Scout Youth Program across Australia at a policy, principle, framework and standards level.

Scouts Queensland like other Branches within the Scouts Australia federated model carries the responsibility for designing, documenting and delivering in a standardised way, the activities to support the Youth Program in a way that is safe, meets legislative and community expectations yet provides the adventure, fun, challenging and inclusivity that we are known for.

2 Policy Objectives

Our objective is to provide a well-managed adventurous, fun, challenging and inclusive youth program that is aligned with and meets the educational objectives of the Scouts Australia Youth Program.

Through this Policy, Scouts Queensland aims to:

- To help develop young people in the areas of personal growth and to develop them as active citizens involved in their local, national and global communities;
- Provide integrated program elements that enable adventure, fun, challenge and inclusivity;
- Improve each Member's Scouting experience;
- Meet its legal and Workplace Health and Safety responsibilities relating to the content of the Youth Program;
- Include only those activities within the Youth Program that are consistent with the Scouting brand;
- Align with the:
 - o The Australian Adventure Activity Standards (AAAS);
 - o The Scouts Australia's National Adventurous Activity Framework: and
 - o The Scouts Australia Youth Program defined at a policy, principle, framework and standards level.
- Extend membership periods through elimination of a cause for consideration of resigning; and
- Encourage membership growth;

... all of which helps Scouting achieve its Purpose and benefits the communities that we serve.

3 Scope

This document applies to all Youth Program elements within Scouts Queensland. independent of whether the activity is delivered from within Scouting or from an external provider.

4 Policy Statement

Our policy commitment is that:

- Scouts Queensland will identify and include activities within the Youth Program that help develop young people in the areas of personal growth and to develop them as active citizens involved in their local, national and global communities. Personal growth requires adventure, fun, challenge and inclusivity within a non-formal learning environment;
- The Operational and Safety risk of all new activities considered for inclusion in the Youth Program within Scouts Queensland shall be analysed and where the pre-mitigation risk level exceeds the risk tolerance identified within *SRM-STD-01 Risk Management Standard* a Static Risk assessment and Standard Activity Plan shall be developed, documented, approved and implemented.
- All existing activities being used within the Youth Program shall be progressively analysed and where the pre-mitigated Operational and Safety risk exceeds the risk tolerance identified within *SRM-STD-01 Risk Management Standard*, a Static Risk assessment and Standard Activity Plan shall be developed, documented, approved and implemented.



- Where there is a Static Risk Assessment and a Standard Activity Plan available for specific elements of the Youth Program, they shall be followed and used in conjunction with the Situation Risk Assessment (ASK) Tool.
- Where the pre-mitigated Operational and Safety risk of elements of the Youth Program exceeds the risk tolerance identified within *SRM-STD-01 Risk Management Standard*, *SRM-FOR-05 Risk Assessment - Operational and Safety* should be used to manage the risk to ALARP.

5 Responsibilities

The Branch Executive Committee (BEC) is responsible for establishing and monitoring the success of this policy.

The Chief Commissioner is responsible for promoting a culture which supports the use of Static Risk Assessments and Standard Activity Plans for use in the content of the Youth Program.

The General Manager is responsible for promoting and implementing the concepts of Static Risk assessments and Standard Activity Plans for areas within their responsibility.

Adult Members and staff must, within the bounds of the Wood Badge training program for Adult Members and induction for staff, delivered by Scouts Queensland act in accordance with these requirements of Scouts Queensland. Branch, Region, District Commissioners and Group Leaders share the responsibility for the understanding and implementation of this Policy and accompany Standard. Part of this responsibility is to provide training and support to Leaders.

Youth Members are expected to participate in the Scout Program elements as defined by Static Risk Assessments and Standard Activity Plans and the Situation Risk Assessments (Ask) tool.

6 Review

This Policy is to be reviewed annually by the Scouts Queensland Enterprise Risk Management Committee.

There may be a situation where there is an immediate need to amend this Policy. This will be done through consultation within the Enterprise Risk Management Committee, with a recommendation to the Branch Executive Committee.

7 Definitions

ALARP	As Low as Reasonably Practicable
Standard Activity Plan	Describe the standardised purpose and objectives of an activity, the logistics, what risks are involved and how they are managed, who will lead the activity and the competencies that they require

8 References

- Work Health and Safety Act 2011
- Scouts Australia Youth Program Policy

9 Related Documents

- Scouts Queensland SRM-POL-01 Risk Management Policy
- Scouts Queensland SRM-STD-01 Risk Management Standard
- Scouts Queensland SRM-FOR-01 Static Risk Assessment Template



- Scouts Queensland SRM-FOR-02 Risk Management ASK Tool
- Scouts Queensland SRM-FOR-05 Risk Assessment - Operational and Safety