



PAMPHLETT-TENNYSON SEA SCOUTS

ANNUAL REPORT 2017

Prepared for the
**Annual General Meeting
of the
Pamphlett-Tennyson Sea Scout Group**

20th May 2017



The Aim of the Scout Association of Australia

The Aim of The Scout Association of Australia is to encourage the physical, intellectual, social, emotional and spiritual development of young people so that they may take a constructive place in society as responsible citizens, and as members of their local, national and international communities.

The Scout Promise

On my honour
I promise that I will do my best
To do my duty to my God and
To Australia,
To help other people, and
To live by the Scout Law

The Scout Law

A Scout is Trustworthy
A Scout is loyal
A Scout is helpful
A Scout is friendly
A Scout is cheerful
A Scout is considerate
A Scout is thrifty
A Scout is courageous
A Scout is respectful
A Scout cares for the environment



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Agenda of the 2017 AGM

Date: 20 May 2017

Time: 2:30pm

Location: *The Landship Akoonah* - Pamphlett Sea Scout Den

2:30

Formal Opening of AGM

Attendance & apologies and assessment of quorum

Presentation of annual report

Adoption of annual report & audited accounts

Approval of group budget and fee schedule for the coming year

All committee positions declared vacant

Announcement of appointment of group executive committee for the coming year

Announcement of appointment of the patron/president

Appointment of auditor for the coming year

Adoption of the Scout Association of Australia – Queensland Branch Executive Committee Rules

Adoption of the scout plan for the coming year

Presentations, recognition and thanks

General business

3:30

Close of Meeting

Afternoon Tea

Minutes of the 2016 AGM

21st May 2016

Jill Goebel Group Secretary

AGM Chair - Jeremy Gehrmann

AGM Minutes Secretary - Jill Goebel

2.35 - Opening, welcome and prayer.

Attendance

As per register. Quorum achieved and confirmed.

Apologies

Chris Doig, Louise Doig, Cameron Lawrie, Bruce Hall, Lisa Dingwall

AGM Minutes 2015

Presented as true and correct (Moved Ian Lightbody, 2nd Deirdre Maroney, voted as accepted)

Annual Report

Section reports and audited accounts presented by committee (Moved Craig Stanley, 2nd Michael Smit, voted as accepted)

Group Budget and fee schedule presented

(Moved Craig Stanley, 2nd Michael Mader, voted as accepted)

Appointment of Group Executive Committee for coming year

All positions declared vacant. The following were nominated and appointed, moved and seconded by names bracketed.

Chairman:	Jeremy Gehrmann (Jill Goebel/Greg Stuart)
Secretary:	Jill Goebel (Liz Baumgart/Carol Hawker)
Treasurer:	Craig Stanley (Deirdre Maroney/Liz Baumgart)
Quartermaster:	Michael Mader (Jill Goebel/Carol Hawker)
Boatmaster:	Doug Maddocks (Michael Smit/Deirdre Maroney)
Grants Officer:	John Gaskell (Doug Ross/Greg Stuart)
Major Projects Coordinator:	Doug Ross (Craig Stanley/Greg Stuart)
Assets Manager	Andrew Coop (Dorothy White/Michael Mader)
Maintenance Pamphlet	Andrew Bergin (Liz Baumgart/Michael Smit)
Maintenance Tennyson:	VACANT
Tenancy Manager:	Darren Lelliott (Greg Stuart/Deirdre Maroney)
Group Leader:	Stuart Foulcher (Jill Goebel/Craig Stanley)
Fundraising Coordinator:	VACANT
Communications:	VACANT
IT Admin	Peter Smit / Van Dorreboom (Doug Ross/Michael Bischa) (Cathy Lambert/Michael Smit)
Patron/President	Deferred to next committee meeting, may approach Nicole Johnston.

Appointment of Auditor for coming year

PJ Audit Services, ABS Office, Level 4, 49 Sherwood Rd, Toowong.

(Moved Craig Stanley, 2nd Jill Goebel, voted as accepted)

Adoption of Scout Plan for coming year

(Corporate Governance)

Agreed to adopt Qld Branch Plan, with suitable adaptations for PTSS. Available for viewing on request.

(Moved Deirdre Maroney, 2nd Liz Baumgart)

General Business

Michael Bischa noted a number of Rovers (currently West Centenary) are keen to develop a new Rover Crew, and return to PTSS in the coming year.

Thanks due to Peter Smidt and Doug Ross for work on website and newsletter.

Thanks to Rick Slomp for his contribution as Venturer Leader.

Thanks to Liz Baumgart(Grants Officer) and Greg Stuart(Tennyson Maintenance) for their work in these roles over the last year.

Thank you to Chris Doig, Rodney Cusack and Michael Smit for taking on Leader-in-Charge in absence of a Group Leader.

Thank you to Chris Doig and Louise Doig for many years of involvement in Section and Group Leadership roles.

3.45 Meeting Closed.

Group Leader Report

This report is about the Scouts, including Joeys, Cubs, Scouts, Venturers and Rovers.

Baden Powell said that Scouting was not about camping and outdoor activities, but those things were a very good way to engage young minds. And it is true, when children are outside, camping, walking, sailing they come alive in a way I don't see in other places. Once engaged they are then in a place where they can work together to achieve some very practical things, putting up a tent, taking a compass course, lighting a fire, cooking dinner and organising a three day sailing expedition. The scout law and promise are really about the values of a community, committing to do ones best for God (loosely defined as the spiritual being of your choice!) and Australia through honesty, reliability, friendliness, caring for the environment. Interestingly a lot of scouts is about putting the team before the individual in order to achieve a team outcome. No wonder Scouting can feel a little old fashioned sometimes in our highly individualised society.

This year the group maintained relatively stable youth membership, our significant growth was with leaders. Many more parents are enjoying the roles they can play in the children's scouting experiences. Whether as a leader or a parent helper there is always something to be done.

This year we have welcomed back our Rover Crew and we again have a complete group supporting our youth members from Joeys right through to the end of Rovers.

Our section reports below outline the significant achievements of each section with highlights from District Camps, Sail Camps, SSS and Nighthawk and all the other activities the leaders pack into their programs.

I look forward to what the sections will achieve in the coming year

Stuart Foulcher, Group Leader

Pamphlett Tennyson Chairman's Report

Pamphlett Tennyson Sea Scouts is an exceptionally strong and healthy Group, now having:

- approx 100 youth members;
- A Joeys and Cub combined pack, one Cub Pack (and the potential for another); two Scout Troops, a Venturer Unit, and a Rover Crew;
- Trained and experienced leaders;
- committed, helpful parents and supporters;
- A large fleet of sailing boats, canoes and kayaks;
- Excellent camping and scouting equipment any land scout group would have;
- A healthy balance sheet;
- A great den on the Brisbane River at the mouth of Oxley Creek;
- A den and 5 acres of Oxley Creek front land at Tennyson suitable for camping and water activities, without a big drive from home!"

During this past year the group has welcomed new youth members, and thankfully new leaders.

Committee members for 2015/16

Group Leader – Stuart Foulcher

Chair – Jeremy Gehrmann, resigned position vacant

Secretary - Jill Goebel, resigning at the AGM position vacant

Treasurer - Craig Stanley / Richard Straker

Asset Manager – Andrew Coop

Grants Officer – John Gaskel

Project Manager (and Manager of the Tennyson Redevelopment Project) – Doug Ross

Boat Master – Doug Maddocks

Maintenance Pamphlett Den – Andrew Bergin

Maintenance Tennyson Den – Vacant

Property Leases/Hire – Darren Lelliott

Key Master – Duncan McCardle, resigned position vacant

The properties, boats and equipment have been repaired and maintained, including ongoing sailing boat repairs. We thank the Brisbane City Council for working on Pamphlett property providing electrical and wiring upgrades.

The fees we charge are much lower than many scout groups (they are half what one Brisbane non sea scout group charge), and lower than many of the sporting clubs or children are part of.

Fees are kept lower due to the great relationship we have with our tenants: Amber Tree Yoga/Fitness Booth; Sailability; Kays Square Dances; BeLeste Productions, Maroochy Sea Serpents Dragon Boat club and the others who hire the dens.

We lease the Pamphlett Den from the Brisbane City Council, and as part of the lease they require us to maintain the den and they have a maintenance schedule that they estimate will cost us \$12,000 a year (for example the roof, gutters and eaves need significant work/ replacement). There is a need to keep equipment for scouting activities maintained/replaced (such as camping equipment, sailing and support motor boats, canoes and PFDs (Personal Floatation Devices/ life jackets) etc. We apply for grants for as many things as possible. We also run just four fundraisers per year. The Tennyson Den also needs to be maintained for use while we pursue ground work towards a redevelopment.

John Gaskel has been our Grants Officer, keeping an eye out for available grants and writing grant applications – with an amazing record of wins.

Leaders and Committee members are volunteers, and most often parents. There are opportunities for more people to take on assistant leader roles.

At the AGM, all committee positions are declared vacant, and nominations called for. Positions that we are aware we especially need nominations for are:

Chairman

Secretary

Maintenance Coordinator Tennyson

Fundraising Co-ordinator – Find people to co-ordinate and organise any fundraising we do e.g. Bunnings yearly/6 monthly sausage sizzle, twice yearly fertilizer drive, other fundraising options.

Communications (PR) – collect and write stories for the branch newsletter to parents, supporters and the community, and maintain the database with changes of email etc.

IT Administrator – Ensure Web site, location and backup of Group Committee information / digital library.

We have a great team of leaders, committee members, parents, and community supporters who are working well together to provide the rounded experience scouting provides for our youth. Thanks to all of you.

Stuart Foulcher, Acting Chair, Pamphlett-Tennyson Sea Scout Group Committee

Treasurer Report – Pamphlett Tennyson Sea Scout Group

For my seventh year, I am pleased to present the annual financial statements of the Pamphlett Tennyson Sea Scout Group at the Annual General Meeting. A profit and loss statement for the year and a balance sheet as at the 31st March 2017 are provided with this report. Our balance sheet is currently strong and we continue to look for ways to extend the facilities for the youth members. We also have a commitment to maintain two dens across our two sites.

Key matters of note in relation to the statements include:

- Fundraising increased this year (about \$5,000 after expenses) with the continuation of the fertiliser drive and the inclusion of several sausage sizzle stands (Bunnings and Oxley Common).
- Den hire has again been strong in the last year, providing an excellent contribution to the Group's income – I'd like to thank Darren Lelliott for his work in managing the den hires.
- Our expenditure was down this year at \$61,000 with major costing being for fleet and den maintenance.
- The financial statement shows a net gain of \$7,627 which, in part, reflects the increase in fees this year. This increase is intended to ensure the ongoing improvement to facilities.
- The overall financial position of the Pamphlett Tennyson Sea Scout Group remains healthy.

Petrina Joyce has audited our accounts this year. P J Audit Services have performed the audit on an honorary basis again and no fee has been charged. Having now conducted seven annual audits for Pamphlett Tennyson Scouts, Petrina is taking her business in a different direction and will be unable to provide these services next year. I would like to thank Petrina for all her support and wish her all the best for the future.

Tracey Newman from Cloud Counting has agreed to undertake the audit next year. Thanks to Richard Straker for his work in securing her services.

This is also my last AGM as the Group Treasurer, it has been a privilege and an honour to work with a passionate and committed group of volunteers who have provided great support for the programs that our kids enjoy. Thanks to all the Leaders, Committee Members and Families who contribute their own time to see the Pamphlett Tennyson Sea Scouts Group thrive.

Craig Stanley
Group Treasurer
20th May 2017

Financial Statement by the Committee

THE SCOUT ASSOCIATION OF AUSTRALIA QUEENSLAND BRANCH PAMPHLETT TENNYSON SCOUT GROUP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

Note 1: Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Scout Association's Queensland Branch Standing Instructions. The members of the association have determined that the Association is not a reporting entity.

Basis of Preparation

The financial report has been prepared in accordance with the Queensland Branch Standing Instructions, and the following applicable Australian Accounting Standards and Australian Accounting Interpretations:

AASB 1001	Accounting Policies
AASB 1031	Materiality
AASB 1048	Interpretation and Application of Standards

No other Accounting Standards, Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

Reporting Basis and Conversions

The financial report has been prepared on a cash basis of accounting from the records of the association. It is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

Accounting Policies

(a) Taxation

The Association is exempt from income tax under Division 23 of the Income Tax Assessment Act 1997.

(b) Contingent Assets/Liabilities

There are no known contingent assets/liabilities of a significant nature at 31 March 2017.

(c) Income

Fees and fundraising receipts are recognised as income on receipt.

**THE SCOUT ASSOCIATION OF AUSTRALIA QUEENSLAND BRANCH
PAMPHLETT TENNYSON SCOUT GROUP**

CERTIFICATE OF THE GROUP LEADER, CHAIR AND TREASURER

We have prepared the foregoing annual financial statements for the year ended 31 March 2017 pursuant to the provisions of the Queensland Branch Standing Instructions and certify that:

- (a) The financial statements and notes to and forming part of the accounts are in agreement with the accounts and records of the Pamphlett Tennyson Scout Group.
- (b) In our opinion
 - (i) The prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects;
 - (ii) The financial statements have been drawn up so as to present a true and fair view, on a basis consistent with that applied in the financial year last preceding, of the transactions of the association for the financial year to which they relate and, where they show the financial position as at the close of that year, of that financial position.

Group Leader

Secretary

Treasurer

Name

Name

Name

Signed

Signed

Signed

Dated this day of 2017

Audited Financial Statement

PJ Audit Services Pty Ltd

ABN: 83 141 318 381

Director: Petrina Joyce CA

INDEPENDENT AUDITOR'S REPORT

To the members of the Pamphlett Tennyson Scout Group

Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report, of the Pamphlett Tennyson Scout Group, which comprises the balance sheet as at 31 March 2017 and the income and expenditure statement for the year then ended, a summary of significant accounting policies, and the certificate of the President, Secretary and Treasurer.

Members Responsibility of the Financial Reports

The members of the Pamphlett Tennyson Scout Group are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the financial reporting requirements of the rules of the association, and are appropriate to meet the needs of the members. The member's responsibility also includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the members, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of the Australian professional accounting bodies.

Qualification

Due to the nature of the Association's operations it is impractical to implement and maintain internal controls over subscriptions, donations and other fundraising activities until their initial entry in the accounting records. In addition, expenses are not recoded until payment is made. Accordingly audit testing in relation to income and expenses was limited to the entries recorded.



CHARTERED ACCOUNTANTS
AUSTRALIA • NEW ZEALAND

Liability limited by a scheme approved under Professional Standards Legislation

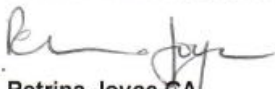
Qualified Audit Opinion

In my opinion, except for the effects on the financial report of the matter referred to in the qualification paragraph, the financial report presents fairly, in all material respects, the financial position of the Pamphlett Tennyson Scout Group as of 31 March 2017 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Emphasis of Matter

Without modifying my opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Pamphlett Tennyson Scout Group to meet the requirements of the Queensland Branch Standing Instructions. As a result, the financial report may not be suitable for another purpose.

CHARTERED ACCOUNTANT



Petrina Joyce CA
#87196

DATED AT BRISBANE

This 1st day of May 2017

PJ Audit Services Pty Ltd
PO Box 906
Toowong QLD 4066

Operating Profit and Loss

Item	2017	2016	Budget (2018)
	\$	\$	\$
Income:			
Fundraising	10,073.25	7,217.85	10,000
Grants		22.01	0
Interest Received	523.71	1,070.64	1,000
Other receipts	520.00	55,393.43	0
Rent and Hire	22,920.50	22,574.50	23,000
Sections	4,324.05	6,095.10	5,000
Subscriptions	30,071.57	25,709.43	30,000
Total Income	68,433.08	118,082.96	70,000
Expenses:			
Badges	1,972.32	1,480.07	1,500
Equipment	4,596.63	10,830.38	7,000
Fundraising expenses	4,912.42	5,924.46	6,000
Joint site expenses	2,595.33	2,657.27	3,000
Leaders Expenses	1,209.00	2,482.13	2,500
Other Expenses	909.93	1,845.98	2,000
Pamphlett site expenses	12,557.45	9,166.11	10,000
Maintenance & Rego		-	0
SAA Fees	24,112.06	21,025.21	24,000
Section expenses	3,749.69	5,451.20	4,000
Tennyson site expenses	4,191.00	12,448.11	10,000
Total Expenses	60,805.83	73,310.92	70,000
Operating Profit/(Loss)	7,627.25	44,772.04	0

Income Expenditure Statement

THE SCOUT ASSOCIATION OF AUSTRALIA QUEENSLAND BRANCH PAMPHLETT TENNYSON SCOUT GROUP INCOME EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 MARCH 2017

	2017 \$	2016 \$
Income Categories		
Fundraising	10,073.25	7,217.85
Grants	-	22.01
Interest received	523.71	1,070.64
Other receipts	520.00	55,393.43
Rent and hire	22,920.50	22,574.50
Section income	4,324.05	6,095.10
Subscriptions	<u>30,071.57</u>	<u>25,709.43</u>
Total Income Categories	68,433.08	118,082.96
Expense Categories		
Badges	1,972.32	1,480.07
Equipment	4,596.63	10,830.38
Fundraising expenses	4,912.42	5,924.46
Joint site expenses	2,595.33	2,657.27
Leader's expenses	1,209.00	2,482.13
Other expenses	909.93	1,845.98
Pamphlett site expenses	12,557.45	9,166.11
SAA fees	24,112.06	21,025.21
Section expenses	3,749.69	5,451.20
Tennyson site expenses	<u>4,191.00</u>	<u>12,448.11</u>
	60,805.83	73,310.92
Net Surplus/(Deficit)	<u><u>7,627.25</u></u>	<u><u>44,772.04</u></u>

Balance Sheet

**THE SCOUT ASSOCIATION OF AUSTRALIA QUEENSLAND BRANCH
PAMPHLETT TENNYSON SCOUT GROUP
BALANCE SHEET AS AT 31 MARCH 2017**

	2017	2016
	\$	\$
ASSETS		
Benarrawa - District badge float	-	557.51
Pamphlett - Fundraising float	100.00	100.00
SAA Qld - Branch fund	(266.03)	570.71
SAA Qld - Development Fund	40,549.20	40,126.79
Westpac - Argonauts Scout Section	2,643.29	1,850.09
Westpac - Group	24,350.86	26,778.09
Westpac - Group Cash Reserve	20,445.48	10,357.21
Westpac - Joey Section	603.16	602.59
Westpac - Pamphlett Cub Section	681.67	451.28
Westpac - Rover Section	382.89	382.53
Westpac - Tarcoola Scout Section	263.74	263.50
Westpac - Venturer Section	1,982.04	2,069.39
Westpac - Water Activities	663.16	662.52
TOTAL ASSETS	<u><u>92,399.46</u></u>	<u><u>84,772.21</u></u>

Fees 2017/18

New member's joining fee must be accompanied by a membership form.

Month	Year	1st Scout	2nd Scout	Subsequent
April/renewal	2017	\$420.00	\$378.00	\$336.00
May	2017	\$385.00	\$347.00	\$308.00
June	2017	\$350.00	\$315.00	\$280.00
July	2017	\$315.00	\$284.00	\$252.00
August	2017	\$280.00	\$252.00	\$224.00
September	2017	\$245.00	\$221.00	\$196.00
October	2017	\$210.00	\$189.00	\$168.00
November	2017	\$175.00	\$158.00	\$140.00
December	2017	\$140.00	\$126.00	\$112.00
January	2018	\$420.00	\$378.00	\$336.00
February	2018	\$420.00	\$378.00	\$336.00
March	2018	\$420.00	\$378.00	\$336.00
April/renewal	2018	\$420.00	\$378.00	\$336.00
May	2018	\$385.00	\$347.00	\$308.00

Completed membership forms with credit card details must be given to the Group Leader.

Discounts:

25% discount for family members where a leader has completed initial (LT1 & LT2) training/group executive committee member.

50% discount for family members where a leader has completed full training (LT3 & Skills).

Where a family is eligible for more than one discount they may add to a maximum of 100%.

Voluntary donations welcome - donations \$2 over are tax deductible¹

¹ depending on personal circumstances, receipts available from the Group Treasurer on request.

Joeys and Cub Pack A (Tennyson) Report

The 2016-17 Scouting year found the Pamphlett-Tennyson Joey Mob and Cub Pack A facing some exciting and challenging moments.

As membership in both sections increased, we welcomed a new leader – William Moroney, currently a Rover with the Upper Mt Gravatt Rover Crew, Mirrabook and a member of the Brisbane Gang Show. William began his Scouting journey as a Tennyson Joey Scout. Progressing to Cubs he earned the Grey Wolf Award. In Scouts, he earned the Australian Scout Medallion and in Venturers he achieved the Queen's Scout Award. William brings to Cub Pack A a wealth of Scouting experience from a Youth Member's perspective.

As the Joeys worked towards their badges, two Cubs – Edward and Keithmark – were supported as they both earned their Grey Wolf Award's before progressing into the Scout section.

Our usual program encompassed a variety of activities that were aimed at enhancing the development of the Youth Members. These included construction, first-aid, self-awareness and personal development. The year also saw us: attending Anzac Day marches both locally and in the City March; visiting Eprapah to learn about the importance of being Waterwise; participating in fun days and swimming carnivals; hiking; and camping.

A hike organised by the Cubs found us hiking from The Hut – Environmental Centre, Chapel Hill up Mt Coot-tha then down to JC Slaughter Falls Picnic area. This was a great experience for them as they realised that the tracks that are clearly marked on the map are not all that clear in reality.

Camping is always the highlight of Scouting. On the two camps held the Cubs built a fire and cooked their own food; and they built a campfire and provided the entertainment while the Joeys firstly gained knowledge of the Aborigines then the Maoris and experienced their games and artwork.

Once again, Thank You to: Dorothy White Isis – AGL; William Moroney – CSL; and David Moroney – Rover who willingly assists when needed; who volunteer their time so that the Joeys and Cubs can be part of the great game of Scouting.

Dierdre Moroney
Kultarr – JSL

Cub Pack B (Pamphlett) Report

Membership: Pack numbers have remained relatively constant at around 22-24 youth. Four Cubs linked to Scouts, three of which achieved their Grey Wolf Award: Connor Lelliot, Maddison Bischa and Kimberley Straker.

Leadership: After starting as a parent helper at the start of 2017, I moved into the position of Cub Scout Leader in October, as Rodney Cusack moved to become a Venturers Leader. Thank you to Rodney ('Bagheera') for helping me learn the ropes in this role, and also Michael Bischa ('Waringa') for being my Personal Leader Advisor and assisting on many Cub nights. I'm also supported with a team of five regular parent helpers, with many more stepping in to assist as they are able. I'd like to thank Sally Dodds, Evan Poole, Sue Mackay, Ashley Newman and Monique Belousoff for their regular assistance over the year, and all the other parents who've also helped transport gear, cook, clean, support and (very importantly) bring coffee in the morning on camps! Our Cub program could not operate without you.

Program: Cubs have participated in many adventurous activities over the past year. These include canoeing, sailing, rock climbing, swimming, rambles, bike riding, campfires. Cubs also participated in service and community activities such as attending Clean Up Australia Day, ANZAC Day, and bringing pantry items for local refugees. Most Tuesday nights, Cubs enjoy developing skills and working towards their Boomerang badges. This year, we had some particularly enjoyable events, including a Harry Potter Challenge to learn about compass navigation, a birthday party complete with a Cub-decorated cake for Baden Powell, and making wooden and leather gifts for Mothers' Day.

Over the past year, we've had camps at Pamphlett Den, Tennyson Den and Tyamolum at Mt Crosby.

Planning: Looking forward to the year ahead, my top priorities are:

- identifying and developing new assistant leaders/ parent helpers
- developing the leadership skills of Sixes and Seconds and teamwork skills in the Pack
- implementing inclusive strategies so that children of all abilities can participate in our Cubs program (focussing on special needs such as anxiety, ASD, ADD/ADHD).

Naomi Waldron ('Kuta'), Cub Scout Leader

Scout Troop A (*Argonauts*) Report

Membership Numbers: 24

New Members (since last AGM): Mollie Roberts, Alex Kazakov, Raphael Badman

Members Linking Up (since last AGM):

Sandy Gehrmann, Lexie Elvin, Nick Bergin, Austin Smidt, Taner Maddocks, Joe Kan, Alice Middleton, Oliver Kernke

Departures:

Darcy O'Shea Cowan, Lachlan Stanley, Jackson Love, Flynn McCardle

Activities Completed:

Mt Cootha navigation, SSS, Tennyson camps, Nighthawk, Canoeing Explorer Water Activities Badge including expedition to Upper Noosa River, Agoonoree, First Aid, Wivenhoe camps, Community walks, District Aquatic Carnival, April 4 day sailcamp at South Stradbroke Island, ANZAC Day

Upcoming Activities:

Tennyson siege camp with Tarcoola, Mt Barney camp, SSS, Nighthawk, upper Noosa canoeing

Major Awards

Australian Scout Medallion Joe Kan

Explorer Level (blue) Cord Hamish Kerr

Argonaut Report

The Argonauts have become a highly skilled troop in 2016 with attendance at SSS, Nighthawk, canoeing course and sailcamp. Most have gained their Pioneer level badge and Explorer level water activities badge (EWAB), and are working towards their full Explorer level badge. The annual program is developed by the patrol leaders and assistant patrol leaders, facilitated by the Scout leaders at a troop council held at the end of each year for the year ahead. Regular troop council meetings also ensure the smooth running of the troop. The program could not be achieved without the support of parents who drive, cater, encourage and help out whenever required. We particularly acknowledge Ruth Bergin who looks after all the Argonauts subscriptions, expenses and reimbursements.

With the movement of a large cohort of the older Scouts into Venturers through 2016 as they turned 15, and the departure of another 4 Scouts, the troop is down to 24 members and is actively recruiting. We particularly require new 10 and 11 year old Scouts to fill a growing age gap in the troop. The departure of so many older Scouts in such a short time also meant that many of the leadership positions were filled by quite young Scouts, and there has been a significant amount of leadership training carried out within our regular activities.

The emphasis with badge work this year has been for the scouts to gain competencies in sailing and canoeing, earning them their Explorer Water Activities badge. Training within the Scout movement is currently being reviewed with the aim being that competencies at any level (Cub, Scout, Venturer, Rover) are carried through by the individual as part of a nationally recognised accreditation. Consequently, Michael, Kevin and John have been training to gain instructor and guide qualifications in sailing, canoeing and bushwalking. (Liz's family and farm commitments make attendance at training weekends difficult at this stage)

We always welcome people who wish to become Scout leaders, whether they have a child in the troop or not. Scout leaders are volunteers, and undergo comprehensive training in the form of e-learning and weekends away, with training delivered by Scouting being nationally accredited. We are also fortunate that the Pamphlett Tennyson Sea Scout group recognises that leader training is important and as a result the cost is fully reimbursed.

Michael Smit SL, Fruitbat
Kevin Boch SL, Pumba
Liz Baumgart ASL, Acacia
John Inns ASL, Haggis

Scout Troop B (Tarcoola) Report

The Tarcoola Scouts have been a busy Scout Section as usual.

The Tarcoola Troop will soon start our third year in the next few months. We have grown from 7 Scouts and increased to 25 Scouts in the last three years including 5 in the last year. We have also more members from Cubs linking, moving in from the District and new members from the community.

Due to our increasing numbers our three Patrols are filling. I thank the efforts of our Patrol Leaders & Assistant Patrol Leaders for their important role in running the troop. Later this year we will see the whole Youth Leadership team progress to Venturers.

This means that we need to make sure that the next group of Youth Leaders are ready for this important role. The process of training all Scouts in scouting skills and our adventurous activities continues.

Activities this year have included Sailing, Canoeing, ANZAC Day, and visits to the community services, Pioneering, Movie Nights and More.

We have had a number of camps including a Nighthawk night navigation exercise on the Darling Downs, Patrol Camps, and of course our 4 day Sail Camp on the Bay in September and more.

In the next year we will be doing many more activities including Blue and Green Level Hike organized by the Scouts.

We have seen the return of an Ex Pamphlett Sea Scout/Venturer, Emily Rankin who has joined us as Scout Leader. Jim and Ben continue their Leader training and Ian Lightbody's vast experience continues to benefit the Section. We also thank the parent support in the Section, especially the support of John Gaskell and Derren Lelliot as safety boat skipper

I thank all the adults that commit to being Leaders and taking on roles in Scouts, and our helpers, as without them the Scouting Experience would not be what it is.

We all look forward to an exciting year ahead.

Waringa
Michael Bischa

Venturer Scout Unit Report

The Venturer Unit has been growing in number over the course of the last year, with about fourteen members now partaking in the Scouting life. Activities have ranged from attendance at Nighthawk on the Darling Downs, to short-term camps and outings, complemented with regular Friday evening meetings. I'm pleased to say that attendance has generally been very good at the Friday meetings, allowing for the Unit to workshop future plans, discuss issues of interest, and forge strong friendships with each other. This will be important in the years to come, as the Unit members look to take on bigger and more challenging activities.

It's important to note that the Venturer Unit has seen significant changes in the last 12 months. There has been a transition in the leadership group, with older Venturers moving on and the next generation taking their place. The role of Venturer Leader has also changed hands, with this title now vesting with me since just before Christmas. These changes have presented a great opportunity for this new group to develop their own identity and to seek new adventures according to the motto of "look wide". The start of this will be attendance by some of the leadership team at Venturer Leadership training courses this year, which will equip the members with the skills to better plan expeditions, camps, and adventurous activities. The benefits of having trained the leadership group is that each Venturer should then be able to attend challenging, well-planned and executed activities, which will give them life experiences they otherwise wouldn't have, thus developing their character, expanding their confidence and sense of self, and equipping them for life in the adult world. The Venturers will hopefully then only be limited by what they can imagine!

Yours in scouting,
Rodney "Yendor" Cusack

Tennyson Upgrade Report - 2016/17

The buildings on the Graceville and Tennyson sites were inundated in the 2011 Brisbane Flood. Significant damage was done to the buildings on both sites with the top floor of the den's submerged by approximately 700mm above the floor level. The Graceville Den (concrete block base) was fully refurbished after the flood with the Tennyson site proving more of a challenge given the age and timber structure of the building.

The Group Committee and Support networks undertook significant repairs and fundraising to repair the top floor of the main Tennyson Den during 2011 to return it service for the youth membership.

The repairs undertaken to the main Tennyson Scout Den in 2011 by the Group and supporters include:

- Replacement of floor
- Repair of general fittings and fixtures
- Repainting
- Installation of new electrical mains, switch board and light fittings
- Repairs to the submerged new kitchen (not replacement)
- Installation of a new kitchen hot water heater
- Installation/refurbishment of a demountable toilet block

The timber substructure of the main den is under constant attack by termites and has been professionally treated on a number of occasions since the 2011 flood. The timber sub structure of the main den has reached a stage where it is almost impossible to maintain and is now in need of urgent repairs. The top floor of the den remains serviceable.

Our current focus for the Tennyson site is to complete a Development Application (DA) with Brisbane City Council to replace the main building with a multiuse community facility. We have secured the support of John Gaskell Planning Consultants and Mark Elliott Illustrations who are supporting us in the process of pulling some concept designs together. Over the course of 2016 we have completed a site survey and are in the final stages of documenting the design concepts for the new structure. We hope to start formal consultation with the Community and Scouting stakeholders in the coming months leading up to lodging a DA application with council latter in the year.

In addition, we have plans for a new pontoon at Tennyson. A development application is expected to be lodged in the near future to achieve approval for the pontoon, so grants can be sought for its construction.

Once we have approval for our redevelopment plans on the site we will commence fundraising for the redevelopment. Both John Gaskell and Mark Elliott have been providing their services to the group gratis and we would like to take this opportunity to note our appreciation for the generous donation of services they are making to the group.

Thanks also to Doug Ross who continues to give his time and energy to the group to project manage the processes needed for the Tennyson project.

Doug Ross, John Gaskell